



ENTOURAGE BARGAINING UPDATE

February 11, 2005

This latest update is to inform you that over the past week we have been dealing with issues inclusive of Union Time, Representation, Communication with Membership, the Grievance Process and Health and Safety.

The Union was able to find agreement with the Company on eight additional Articles. We continue to move forward and will be meeting with the Company again next week for further negotiations.

Again, we recognize and appreciate the support and solidarity you have been demonstrating in the field over the past weeks.

Work to Rule will remain in effect until further notice from your Bargaining Committee.

Overtime restrictions will remain in effect as well.

In solidarity,

Your Bargaining Committee,

John Edwards, Shawn Cowan, James Fling.

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